

FULL-TIME SALARIED STAFF & SUMMER STAFF APPLICATION

Acadian Baptist Center

(Please type or print clearly. Illegible applications will not be processed.)

ACADIAN BAPTIST CENTER exists to demonstrate Jesus Christ and Christian living and principles to all whom we encounter. All staff are ministers for Christ in every aspect of their work life, social life, and personal life. For that reason, all potential employees must:

1. Answer some very personal questions regarding their lifestyle and theology.
2. Be willing to permit an examination of police and criminal records for any information concerning them.
3. Understand that references are required and they will be contacted by phone or letter.
4. If employed, agree to model Jesus Christ in all of their activities.
5. If accepted, fill out the camp's staff health form.

If you have questions or want to submit the completed application, please contact us:

E-mail: Applications@ABCCamp.com **Address:** 1202 Academy Road, Eunice, LA 70535 **Phone:** (337) 457-9047

The following information is requested solely for the purpose of evaluating the applicant for a position with Acadian Baptist Center. If you are not willing and able to voluntarily agree to all terms listed above, proceed no further. By completing this application you have expressly agreed to the terms stated above. Use additional sheets of paper, if necessary, to be complete in providing the information requested.

Personal Data:

First Name	Middle Name	Last Name	Phone	Cell Phone
E-mail				
Sex	Social Security Number	Marital Status	Number of Children	
Driver's License Number	State Issued	Number of Accidents		

If hired, can you provide documentation verifying that you may legally work in the United States? YES NO

At the beginning of your potential employment, what will your age be? _____

*to work as a staff member during the summer, you need to be at least 16 years of age

By submitting this application, you are acknowledging camp's right to check with the National Crime Index and Dept. of Social Services to verify your statements. In order to proceed with a criminal check, we need the following information;

Your Date of Birth: _____
City/State of Residency during past ten years: _____; _____; _____;
_____;

Permanent Address:

Address Apt/Ste City State ZIP

School Information (if you're in school):

School Name (currently attending) School Phone
Your Address at School Ste/Room School City State ZIP
Year In School Anticipated date/year of graduation Current Grade Point Average

Church Information:

Church Name		Pastor's Name		
Church Address		City	State	Zip

Position

I am interested in the following position at Acadian Baptist Center:
 Summer Staff Weekend Staff Full-Time Salaried Staff

PERSONAL TALENTS AND ABILITIES:

Please indicate your skill level in any of the applicable areas with a check or an "X":

	No/Low Skill	Participant	High Skill	Have Taught	Certification
CPR					
Lifeguard Certification					
Low Ropes Certification					
High Ropes Certification					
Climbing Tower Certification					
Swimming					
Tennis					
Archery					
Riflery					
Arts & Crafts					
Singing					
Guitar					
Piano					
Skits/Drama					
Puppets					
Sign Language					
Cooking (large groups)					
Office assistant					
Store clerk					

Other talents and abilities which could benefit our program, including current certificates you hold:

Do you have a problem working at the pool or anywhere else, please explain.

PHOTOGRAPH: Please enclose a photograph, taken within the last 12 months.

QUESTIONS: Please answer the following questions on a separate sheet of paper (preferably typed). To the practicable extent, the information you provide will be verified through independent means.

1. How did you hear about Acadian Baptist Center?
 2. What types of work have you done over the past five years, both volunteer and paid?
 3. What are your good points and bad points?
 4. Have you ever been formally or informally accused of improper conduct regarding children?
 5. Have you ever been arrested?
 - a. Describe fully the reason of the arrest(s).
 - b. State the date and a brief summary of the facts leading to each arrest.
 6. Have you ever been convicted of; and/or pled guilty or “no contest” to any criminal offense, other than traffic tickets?
 - a. List the crime for which you were convicted or to which you pled guilty or “no contest”.
 - b. State the name of the court or the parish in which the charges were pending.
 7. Are you currently taking any medication on a regular basis?
 - a. List every medication you now take and state the reason for taking same.
 - b. List the name of the physician who is prescribing the medication for you.
 8. Have you ever been diagnosed with depression or any other psychological disease, disorder or ailment?
 - a. List the name of the physicians who made the diagnosis.
 - b. List the date the diagnosis was first made.
 - c. List all medications you are now taking or have ever taken for your condition.
 9. Do you have any physical/mental impairment that might interfere with the performance of the job for which you are applying?
 10. Why do you desire to serve at Acadian Baptist Center?
 11. What would Acadian Baptist Center gain by having you on staff?
 12. Is the Bible fully inspired and without error in the original manuscript?
 13. Will you live in Heaven someday? Explain why and support your answer from the Bible?
 14. Describe your current relationship with God and the effect it has on your life.
 15. Explain the importance of authority and describe how you respond to those in authority over you.
 16. What do you believe the Bible teaches about each of the following areas? Give scriptural support for your answer and indicate what you practice?
 - a. Dancing
 - b. Homosexuality/lesbian involvement
 - c. Premarital/extramarital sex
 - d. Rock Music
 - e. Use of tobacco, illegal drugs, alcohol
 - f. Divorce & remarriage
 - g. Speaking in tongues
-

References:

Please list three employers, supervisors, a BCM/BSU director, or college minister, pastors or teachers who know you well; indicate the person's relationship to you (i.e. employer, pastor). Do not list fellow students or relatives. **If applying for a summer staff position, please include two teachers and one pastor.**

- 1) Name: _____ Relationship: _____
Address: _____ City/State/Zip: _____
Phone: _____
- 2) Name: _____ Relationship: _____
Address: _____ City/State/Zip: _____
Phone: _____
- 3) Name: _____ Relationship: _____
Address: _____ City/State/Zip: _____
Phone: _____

College Students: List your Dean of Students, Dorm Supervisor or House Parent as a fourth reference (include their title & complete address). If you are not a college student – give another reference of your choice.

- 4) Name: _____ Title: _____
Address: _____ City/State/Zip: _____
Phone: _____

Acadian Baptist Center – Doctrinal Statement:

1. We believe in the Scriptures of the Old & New Testaments as verbally inspired by God and inerrant in the original writing, and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three Persons: Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
4. We believe that man was created in the image of God; that man sinned, and thereby incurred, not only physical death but spiritual death, which is separation from God; that, as a result of this sin first committed by Adam, all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, are accountable as sinners in thought, word and deed.
5. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.
7. We believe in “that blessed hope,” the personal and imminent return of our Lord and Savior, Jesus Christ.
8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and only thereby become children of God. We further believe that the Christian life is exemplary of the teachings found in the New Testament as the Holy Spirit reproduces the life of Jesus Christ in and through each obedient believer.
9. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

Please read carefully. Please put your initials next to the ones you agree to indicates your agreement.

_____ I certify that I voluntarily agree with the Doctrinal Statement of Acadian Baptist Center without reservation or coercion and agree to exemplify and teach the principles contained therein, in word and action, in my duties for Acadian Baptist Center and in my private life.

_____ I understand that by accepting a position at Acadian Baptist Center I will be committing myself to serving others, and that my behavior and attitude will be examined in terms of my modeling and ministry to others.

_____ I certify that statements provided in this application are true and complete, and that any misrepresentation or omission may be grounds for rejection of my application or for dismissal if I am employed.

_____ I certify that I have been told that you may perform a background check on me including a review of my credit records and/or criminal records, and I authorize you to do so.

Signature of Applicant: _____

Date: _____

Parents of Summer Staffers

I, _____, agree to pray for and support my child working at Acadian Baptist Center (A.B.C). I also agree to support the leadership in their enforcement of rules and regulations at A.B.C. and realize that employment at A.B.C. is "at will" and my son or daughter may be laid off as needed, or laid off due to camp attendance or job performance.

Signature of Parent: _____ Date: _____

Please send completed applications to:

Re: Application Information
Acadian Baptist Center
1202 Academy Road
Eunice, LA 70535
Or
Applications@ABCCamp.com

SUMMER STAFFER JOB DESCRIPTION

Acadian Baptist Center

POSITION TITLE: Summer Camp Staffer

RECRUITED & HIRED BY: Camp Director, Staff Director

RESPONSIBLE TO: Camp Director, Staff Director, Maintenance Director, and Administrative Assistant

WORK WITH: Director of Camp, Cooks, Kitchen Pusher, Canteen Manager, or whomever assigned to in a specific area.

BASIC FUNCTION: A staffer is to be a mature Christian with a Christian witness. A staffer needs to be pleasant & helpful toward campers, counselors and fellow staffers. They must be willing to work and to go that “extra mile” in serving others.

GENERAL RESPONSIBILITIES & QUALIFICATIONS:

1. All staffers are to help wherever assigned & to be alert to things that need to be done.
2. All have a responsibility in canteen, yard work, housekeeping, serving and cleaning up kitchen and Dining Halls, or as counselors.
3. All are to live on camp grounds during camps unless specific arrangements are made.
4. Personal safety as well as camper safety procedures are to be followed.
5. Basic camp rules and regulations are to be followed.
6. A staffer's honesty must be above reproach.
7. Special prices for canteen and gift shop merchandise will be made.
8. All are responsible for working in canteen at designated times.
9. All are to be willing to be in staff programs & sing with ABC singers.
10. Personal neatness & cleanliness is imperative.
11. A staffer should have no personal habits that would be detrimental to a Christian testimony.
12. All are to help keep staff quarters neat and orderly at all times.

**SUMMER STAFF REFERENCE
ACADIAN BAPTIST CENTER**

Applicant's Name: _____

Please mail this reference directly and promptly to:

**ACADIAN BAPTIST CENTER
1202 Academy Dr.
Eunice, LA 70535**

Thank you for taking the time to help us select the most qualified summer staff possible. Please answer all information honestly and to the best of your knowledge. We will hold your information in strict confidence. If you wish to talk to us personally, please call our office at (337) 457-9047.

Thank You, James Newsom, Camp Director

SPIRITUAL QUALITIES (Romans 12)

	Excellent	Good	Average	Fair	Poor
Consistent Christian walk					
Has love and compassion; is an encourager					
Seeks to be a peacemaker; is patient even in difficult situations					
Attends regularly and serves in the local church					
Is reliable and trustworthy; has discipline and self-control					
Is willing to serve rather than be served					
Is not critical or abrasive in dealing with others					
Demonstrates a growing love for and relationship with Jesus					

ATTITUDE

Does not complain or argue; controls his/her temper					
Is courteous and considerate					
Is generally cheerful; has a healthy sense of humor					
Takes criticism well and acts on it for improvement					
Tactful; skilled in doing or saying the right thing					
Enthusiastic; dedicated and positive					
Cooperative; willing to help others					
A team player; works well in a group					
Works well under authority					
Works hard even in tough, unnoticed situations					

PERSONAL HABITS

Maintains a high moral standard					
Does not use tobacco, drugs or alcohol					
Personal appearance; clothing and grooming habits					
Is a good student					
Shares his/her faith with others					

How often have you observed these traits in the applicant?

Trait	Never Apparent	Rarely Apparent	Sometimes	Often	Not Known
Laziness					
Procrastination					
Critical spirit					
Domineering manner					
Rebelliousness					
Irritability					
Discouragement					
Moodiness					
Argumentative					

How long have you known the applicant? _____ In what capacity? _____

Please list five words that best describe the applicant. Use most descriptive word first:

_____, _____, _____, _____, _____

General estimate (circle one): Hire this person Recommend with reservations Cannot recommend

Your Name: _____ **Position:** _____ **Phone:** _____

Thank you for your help. You may write any further comments about the applicant on the back of this document. We shall be grateful for an early reply as applicant will not be considered for employment until all forms are completed and in our possession. We appreciate your time.

**SUMMER STAFF REFERENCE
ACADIAN BAPTIST CENTER**

Applicant's Name: _____

Please mail this reference directly and promptly to:

**ACADIAN BAPTIST CENTER
1202 Academy Dr.
Eunice, LA 70535**

Thank you for taking the time to help us select the most qualified summer staff possible. Please answer all information honestly and to the best of your knowledge. We will hold your information in strict confidence. If you wish to talk to us personally, please call our office at (337) 457-9047.

Thank You, James Newsom, Camp Director

SPIRITUAL QUALITIES (Romans 12)

Excellent Good Average Fair Poor

Consistent Christian walk					
Has love and compassion; is an encourager					
Seeks to be a peacemaker; is patient even in difficult situations					
Attends regularly and serves in the local church					
Is reliable and trustworthy; has discipline and self-control					
Is willing to serve rather than be served					
Is not critical or abrasive in dealing with others					
Demonstrates a growing love for and relationship with Jesus					

ATTITUDE

Does not complain or argue; controls his/her temper					
Is courteous and considerate					
Is generally cheerful; has a healthy sense of humor					
Takes criticism well and acts on it for improvement					
Tactful; skilled in doing or saying the right thing					
Enthusiastic; dedicated and positive					
Cooperative; willing to help others					
A team player; works well in a group					
Works well under authority					
Works hard even in tough, unnoticed situations					

PERSONAL HABITS

Maintains a high moral standard					
Does not use tobacco, drugs or alcohol					
Personal appearance; clothing and grooming habits					
Is a good student					
Shares his/her faith with others					

How often have you observed these traits in the applicant?

Trait	Never Apparent	Rarely Apparent	Sometimes	Often	Not Known
Laziness					
Procrastination					
Critical spirit					
Domineering manner					
Rebelliousness					
Irritability					
Discouragement					
Moodiness					
Argumentative					

How long have you known the applicant? _____ In what capacity? _____

Please list five words that best describe the applicant. Use most descriptive word first:

_____, _____, _____, _____, _____

General estimate (circle one): Hire this person Recommend with reservations Cannot recommend

Your Name: _____ **Position:** _____ **Phone:** _____

Thank you for your help. You may write any further comments about the applicant on the back of this document. We shall be grateful for an early reply as applicant will not be considered for employment until all forms are completed and in our possession. We appreciate your time.

**SUMMER STAFF REFERENCE
ACADIAN BAPTIST CENTER**

Applicant's Name: _____

Please mail this reference directly and promptly to:

**ACADIAN BAPTIST CENTER
1202 Academy Dr.
Eunice, LA 70535**

Thank you for taking the time to help us select the most qualified summer staff possible. Please answer all information honestly and to the best of your knowledge. We will hold your information in strict confidence. If you wish to talk to us personally, please call our office at (337) 457-9047.

Thank You, James Newsom, Camp Director

SPIRITUAL QUALITIES (Romans 12)

Excellent Good Average Fair Poor

Consistent Christian walk					
Has love and compassion; is an encourager					
Seeks to be a peacemaker; is patient even in difficult situations					
Attends regularly and serves in the local church					
Is reliable and trustworthy; has discipline and self-control					
Is willing to serve rather than be served					
Is not critical or abrasive in dealing with others					
Demonstrates a growing love for and relationship with Jesus					

ATTITUDE

Does not complain or argue; controls his/her temper					
Is courteous and considerate					
Is generally cheerful; has a healthy sense of humor					
Takes criticism well and acts on it for improvement					
Tactful; skilled in doing or saying the right thing					
Enthusiastic; dedicated and positive					
Cooperative; willing to help others					
A team player; works well in a group					
Works well under authority					
Works hard even in tough, unnoticed situations					

PERSONAL HABITS

Maintains a high moral standard					
Does not use tobacco, drugs or alcohol					
Personal appearance; clothing and grooming habits					
Is a good student					
Shares his/her faith with others					

How often have you observed these traits in the applicant?

Trait	Never Apparent	Rarely Apparent	Sometimes	Often	Not Known
Laziness					
Procrastination					
Critical spirit					
Domineering manner					
Rebelliousness					
Irritability					
Discouragement					
Moodiness					
Argumentative					

How long have you known the applicant? _____ In what capacity? _____

Please list five words that best describe the applicant. Use most descriptive word first:

_____, _____, _____, _____, _____

General estimate (circle one): Hire this person Recommend with reservations Cannot recommend

Your Name: _____ **Position:** _____ **Phone:** _____

Thank you for your help. You may write any further comments about the applicant on the back of this document. We shall be grateful for an early reply as applicant will not be considered for employment until all forms are completed and in our possession. We appreciate your time.